



Invasive Plant Project Management Training Course

About the Training:

Weed management project design and implementation is a complex process. This participatory training progresses through the principal components of planning, implementation and monitoring and evaluation, initially focusing on the priority projects that teams bring to the training. The targeted, practical, design process asks basic questions and introduces straightforward tools to organise complex issues and minimise the resources required by often small and under-funded agencies in Pacific countries and territories.

Each section utilises the results from the previous section to progress to the next one. These combine to produce a well-designed project built on good decision-making and measurable results. This gives confidence and motivation to participants in relation to their invasive plant projects. The tools introduced throughout the training are useful for other taxa and other projects requiring sound planning and meaningful results.

Target audience:

The course is designed for both field workers and managers so that the team understand both operational and management connections.

Duration of training:

8 to 10 days for full course (depending on number of teams)

Note: the modules can be adapted to meet specific needs.

Training Course outcomes:

The training is designed to -

- Give weed management personnel the skills and confidence necessary to plan and implement invasive plant projects.
- Further develop skills in the collection and management of data for project planning, implementation, monitoring, evaluation and accountability purposes.
- Provide an efficient and effective data collection and management system that is easy to use and maintain and is adaptable to similar projects across the Pacific.

At the completion of the training, participant teams have their own working project plan that can be updated and added to as capacity is increased or further information is gathered; they have a resource chart, work schedule and weed database they can update and get performance measures from, and they have a presentation outlining their project to use within their agency or to external funding or other agencies. The participants create all these components for themselves.